

University Faculty Senate Conference on Institutional Autonomy

**Report on UFS Spring 2005 Faculty Experience Survey:  
Module on College Culture**

Dean Savage  
Queens College

Friday November 11, 2005

**Satisfaction with Authority To Make Decisions About  
Content and Methods in Your Instructional Activities,  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |      | Somewhat Dissatisfied<br>or Very Dissatisfied |     | Not Available/<br>Don't Know |    | Total |      |
|--------------|---|------|---|-----|------------------------------|----|-------|------|
|              | %                                       | #    | %   | #   | %                            | #  | %     | #    |
| Brooklyn     | 95                                      | 162  | 2   | 4   | 2                            | 4  | 100   | 170  |
| Queens       | 95                                      | 216  | 4   | 9   | 1                            | 2  | 100   | 227  |
| John Jay     | 94                                      | 110  | 5   | 6   | 1                            | 1  | 100   | 117  |
| CSI          | 93                                      | 121  | 5   | 7   | 2                            | 2  | 100   | 130  |
| Hunter       | 93                                      | 165  | 5   | 9   | 2                            | 3  | 100   | 177  |
| Lehman       | 92                                      | 79   | 7   | 6   | 1                            | 1  | 100   | 86   |
| Baruch       | 91                                      | 113  | 6   | 7   | 3                            | 4  | 100   | 124  |
| Grad Center  | 91                                      | 38   | 7   | 3   | 2                            | 1  | 100   | 42   |
| BMCC         | 90                                      | 103  | 10  | 11  | 1                            | 1  | 100   | 115  |
| KBCC         | 90                                      | 103  | 8   | 9   | 2                            | 2  | 100   | 114  |
| NYC Tech     | 89                                      | 84   | 7   | 7   | 3                            | 3  | 100   | 94   |
| York         | 87                                      | 66   | 12  | 9   | 1                            | 1  | 100   | 76   |
| City         | 86                                      | 157  | 12  | 21  | 2                            | 4  | 100   | 182  |
| CUNY Law     | 86                                      | 12   | 14  | 2   | 0                            | 0  | 100   | 14   |
| QBCC         | 86                                      | 95   | 10  | 11  | 5                            | 5  | 100   | 111  |
| Hostos CC    | 85                                      | 45   | 13  | 7   | 2                            | 2  | 100   | 53   |
| LAGCC        | 83                                      | 85   | 16  | 16  | 1                            | 1  | 100   | 102  |
| Bronx CC     | 82                                      | 60   | 16  | 12  | 1                            | 1  | 100   | 73   |
| Medgar Evers | 81                                      | 35   | 14  | 6   | 5                            | 2  | 100   | 43   |
| Total        | 90                                      | 1849 | 8   | 162 | 2                            | 39 | 100   | 2050 |

**Satisfaction with Faculty Influence on College Policies,  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |            | Somewhat Dissatisfied<br>or Very Dissatisfied |            | Not Available/<br>Don't Know |            | Total      |             |
|--------------|---|------------|---|------------|------------------------------|------------|------------|-------------|
|              | %                                       | #          | %   | #          | %                            | #          | %          | #           |
| QBCC         | 65                                      | 71         | 28  | 31         | 7                            | 8          | 100        | 110         |
| CUNY Law     | 57                                      | 8          | 29  | 4          | 14                           | 2          | 100        | 14          |
| NYC Tech     | 54                                      | 52         | 33  | 32         | 13                           | 12         | 100        | 96          |
| Queens       | 54                                      | 122        | 33  | 76         | 13                           | 30         | 100        | 228         |
| Brooklyn     | 52                                      | 88         | 37  | 63         | 11                           | 18         | 100        | 169         |
| KBCC         | 52                                      | 59         | 37  | 42         | 11                           | 13         | 100        | 114         |
| Baruch       | 49                                      | 61         | 46  | 58         | 5                            | 6          | 100        | 125         |
| John Jay     | 48                                      | 56         | 46  | 54         | 7                            | 8          | 100        | 118         |
| CSI          | 47                                      | 60         | 40  | 52         | 13                           | 17         | 100        | 129         |
| Bronx CC     | 45                                      | 32         | 54  | 38         | 1                            | 1          | 100        | 71          |
| York         | 42                                      | 32         | 49  | 37         | 9                            | 7          | 100        | 76          |
| Hostos CC    | 39                                      | 21         | 56  | 30         | 6                            | 3          | 100        | 54          |
| BMCC         | 38                                      | 45         | 53  | 63         | 9                            | 10         | 100        | 118         |
| Lehman       | 38                                      | 33         | 43  | 37         | 19                           | 16         | 100        | 86          |
| Grad Center  | 34                                      | 14         | 56  | 23         | 10                           | 4          | 100        | 41          |
| LAGCC        | 29                                      | 29         | 65  | 66         | 6                            | 6          | 100        | 101         |
| Hunter       | 25                                      | 45         | 64  | 114        | 10                           | 18         | 100        | 177         |
| Medgar Evers | 19                                      | 8          | 74  | 31         | 7                            | 3          | 100        | 42          |
| City         | 14                                      | 25         | 75  | 137        | 11                           | 20         | 100        | 182         |
| <b>Total</b> | <b>42</b>                               | <b>861</b> | <b>48</b>                                     | <b>988</b> | <b>10</b>                    | <b>202</b> | <b>100</b> | <b>2051</b> |

**Satisfaction with Support by Administration for Faculty Decisions  
on Academic Integrity (Cheating, Plagiarism, and Grades),  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |      | Somewhat Dissatisfied<br>or Very Dissatisfied |     | Not Available/<br>Don't Know |     | Total |      |
|--------------|---|------|---|-----|------------------------------|-----|-------|------|
|              | %                                       | #    | %   | #   | %                            | #   | %     | #    |
| CUNY Law     | 93                                      | 13   | 7   | 1   | 0                            | 0   | 100   | 14   |
| QBCC         | 78                                      | 86   | 13  | 14  | 9                            | 10  | 100   | 110  |
| Baruch       | 75                                      | 94   | 16  | 20  | 9                            | 11  | 100   | 125  |
| NYC Tech     | 74                                      | 71   | 15  | 14  | 12                           | 11  | 100   | 96   |
| Queens       | 74                                      | 169  | 16  | 36  | 10                           | 22  | 100   | 227  |
| Bronx CC     | 71                                      | 51   | 19  | 14  | 10                           | 7   | 100   | 72   |
| Lehman       | 69                                      | 14   | 20  | 17  | 12                           | 10  | 100   | 86   |
| Brooklyn     | 67                                      | 113  | 22  | 38  | 11                           | 19  | 100   | 170  |
| Hostos CC    | 67                                      | 36   | 24  | 13  | 9                            | 5   | 100   | 54   |
| KBCC         | 67                                      | 76   | 26  | 30  | 7                            | 8   | 100   | 114  |
| Hunter       | 61                                      | 107  | 27  | 47  | 13                           | 23  | 100   | 177  |
| CSI          | 58                                      | 75   | 29  | 38  | 13                           | 17  | 100   | 130  |
| LAGCC        | 58                                      | 59   | 30  | 31  | 12                           | 12  | 100   | 102  |
| BMCC         | 56                                      | 66   | 32  | 37  | 12                           | 14  | 100   | 117  |
| Grad Center  | 54                                      | 23   | 19  | 8   | 26                           | 11  | 100   | 42   |
| York         | 53                                      | 40   | 33  | 25  | 13                           | 10  | 100   | 75   |
| John Jay     | 50                                      | 59   | 39  | 46  | 11                           | 13  | 100   | 118  |
| City         | 47                                      | 86   | 29  | 52  | 24                           | 44  | 100   | 182  |
| Medgar Evers | 34                                      | 14   | 59  | 24  | 7                            | 3   | 100   | 41   |
| Total        | 63                                      | 1297 | 25  | 505 | 12                           | 250 | 100   | 2052 |

**Satisfaction with Level of Respect Shown by College Administrators to Faculty,  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |      | Somewhat Dissatisfied<br>or Very Dissatisfied |     | Not Available/<br>Don't Know |    | Total |      |
|--------------|---|------|---|-----|------------------------------|----|-------|------|
|              | %                                       | #    | %   | #   | %                            | #  | %     | #    |
| QBCC         | 83                                      | 91   | 16  | 18  | 1                            | 1  | 100   | 110  |
| NYC Tech     | 76                                      | 73   | 23  | 22  | 1                            | 1  | 100   | 96   |
| CUNY Law     | 71                                      | 10   | 21  | 3   | 7                            | 1  | 100   | 14   |
| KBCC         | 68                                      | 78   | 30  | 34  | 3                            | 3  | 100   | 115  |
| Queens       | 68                                      | 154  | 28  | 62  | 4                            | 9  | 100   | 225  |
| Brooklyn     | 64                                      | 108  | 33  | 55  | 4                            | 6  | 100   | 169  |
| Grad Center  | 64                                      | 27   | 31  | 13  | 5                            | 2  | 100   | 42   |
| Baruch       | 62                                      | 77   | 36  | 45  | 2                            | 3  | 100   | 125  |
| Lehman       | 62                                      | 53   | 35  | 30  | 4                            | 3  | 100   | 86   |
| Bronx CC     | 61                                      | 44   | 38  | 27  | 1                            | 1  | 100   | 72   |
| CSI          | 61                                      | 80   | 36  | 47  | 3                            | 4  | 100   | 131  |
| Hostos CC    | 54                                      | 29   | 44  | 24  | 2                            | 1  | 100   | 54   |
| Hunter       | 46                                      | 82   | 49  | 86  | 5                            | 9  | 100   | 177  |
| York         | 46                                      | 35   | 47  | 36  | 7                            | 5  | 100   | 76   |
| BMCC         | 44                                      | 52   | 57  | 66  | 0                            | 0  | 100   | 118  |
| John Jay     | 43                                      | 51   | 55  | 65  | 2                            | 2  | 100   | 118  |
| LAGCC        | 42                                      | 43   | 57  | 58  | 1                            | 1  | 100   | 102  |
| Medgar Evers | 31                                      | 13   | 67  | 28  | 2                            | 1  | 100   | 42   |
| City         | 23                                      | 41   | 73  | 132 | 5                            | 9  | 100   | 182  |
| Total        | 56                                      | 1141 | 41  | 851 | 3                            | 62 | 100   | 2054 |

**Satisfaction with Effectiveness of Shared Governance  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |            | Somewhat Dissatisfied<br>or Very Dissatisfied |            | Not Available/<br>Don't Know |            | Total      |             |
|--------------|---|------------|---|------------|------------------------------|------------|------------|-------------|
|              | %                                       | #          | %   | #          | %                            | #          | %          | #           |
| QBCC         | 69                                      | 75         | 22  | 24         | 8                            | 9          | 100        | 108         |
| Queens       | 57                                      | 127        | 27  | 61         | 16                           | 36         | 100        | 224         |
| NYC Tech     | 54                                      | 51         | 28  | 27         | 18                           | 17         | 100        | 95          |
| Brooklyn     | 50                                      | 83         | 27  | 44         | 24                           | 39         | 100        | 166         |
| Bronx CC     | 48                                      | 34         | 34  | 24         | 18                           | 13         | 100        | 71          |
| KBCC         | 48                                      | 42         | 32  | 36         | 26                           | 30         | 100        | 114         |
| CSI          | 43                                      | 56         | 32  | 42         | 25                           | 32         | 100        | 130         |
| Baruch       | 42                                      | 52         | 42  | 52         | 16                           | 20         | 100        | 124         |
| Hostos CC    | 40                                      | 21         | 49  | 26         | 11                           | 6          | 100        | 53          |
| John Jay     | 38                                      | 45         | 48  | 56         | 14                           | 17         | 100        | 118         |
| Lehman       | 38                                      | 32         | 39  | 33         | 24                           | 20         | 100        | 85          |
| CUNY Law     | 36                                      | 5          | 57  | 8          | 7                            | 1          | 100        | 14          |
| Grad Center  | 35                                      | 14         | 50  | 20         | 15                           | 6          | 100        | 40          |
| LAGCC        | 35                                      | 36         | 48  | 49         | 17                           | 17         | 100        | 102         |
| BMCC         | 34                                      | 40         | 47  | 55         | 20                           | 23         | 100        | 118         |
| York         | 32                                      | 56         | 57  | 43         | 11                           | 8          | 100        | 75          |
| Hunter       | 25                                      | 44         | 56  | 98         | 19                           | 34         | 100        | 176         |
| Medgar Evers | 17                                      | 7          | 71  | 30         | 12                           | 5          | 100        | 42          |
| City         | 12                                      | 22         | 60  | 107        | 28                           | 49         | 100        | 178         |
| <b>Total</b> | <b>40</b>                               | <b>816</b> | <b>41</b>                                     | <b>835</b> | <b>19</b>                    | <b>382</b> | <b>100</b> | <b>2033</b> |

**Satisfaction with Administrative Support for Intellectual Life  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College              | Very Satisfied or<br>Somewhat Satisfied |            | Somewhat Dissatisfied<br>or Very Dissatisfied |            | Not Available/<br>Don't Know |            | Total      |             |
|----------------------|---|------------|---|------------|------------------------------|------------|------------|-------------|
|                      | %                                       | #          | %   | #          | %                            | #          | %          | #           |
| QBCC                 | 74                                      | 81         | 23  | 25         | 4                            | 4          | 100        | 110         |
| Grad Center          | 66                                      | 27         | 32  | 13         | 2                            | 1          | 100        | 41          |
| CUNY Law             | 64                                      | 9          | 36  | 5          | 0                            | 0          | 100        | 14          |
| Bronx CC             | 58                                      | 42         | 38  | 27         | 4                            | 3          | 100        | 72          |
| Queens               | 58                                      | 131        | 35  | 80         | 8                            | 17         | 100        | 228         |
| NYC Tech             | 53                                      | 50         | 41  | 39         | 6                            | 6          | 100        | 95          |
| Hostos CC            | 52                                      | 28         | 48  | 26         | 0                            | 0          | 100        | 54          |
| KBCC                 | 51                                      | 57         | 41  | 46         | 8                            | 9          | 100        | 112         |
| Lehman               | 51                                      | 43         | 42  | 36         | 7                            | 6          | 100        | 86          |
| Baruch               | 50                                      | 62         | 47  | 58         | 3                            | 4          | 100        | 124         |
| Brooklyn             | 50                                      | 84         | 43  | 73         | 7                            | 12         | 100        | 169         |
| Hunter               | 44                                      | 78         | 51  | 90         | 5                            | 9          | 100        | 177         |
| LAGCC                | 43                                      | 43         | 55  | 55         | 3                            | 3          | 100        | 101         |
| John Jay             | 42                                      | 50         | 54  | 64         | 3                            | 4          | 100        | 118         |
| CSI                  | 37                                      | 49         | 54  | 71         | 8                            | 11         | 100        | 131         |
| BMCC                 | 35                                      | 41         | 62  | 72         | 3                            | 4          | 100        | 117         |
| York                 | 33                                      | 25         | 62  | 47         | 5                            | 4          | 100        | 76          |
| Medgar Evers<br>City | 30                                      | 13         | 61  | 26         | 9                            | 4          | 100        | 43          |
|                      | 16                                      | 29         | 74  | 133        | 10                           | 17         | 100        | 179         |
| <b>Total</b>         | <b>46</b>                               | <b>942</b> | <b>48</b>                                     | <b>986</b> | <b>6</b>                     | <b>118</b> | <b>100</b> | <b>2046</b> |

**Satisfaction with Administrative Support for Academic Freedom,  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |      | Somewhat Dissatisfied<br>or Very Dissatisfied |     | Not Available/<br>Don't Know |     | Total |      |
|--------------|---|------|---|-----|------------------------------|-----|-------|------|
|              | %                                       | #    | %   | #   | %                            | #   | %     | #    |
| QBCC         | 80                                      | 88   | 14  | 15  | 6                            | 7   | 100   | 110  |
| Baruch       | 76                                      | 94   | 17  | 21  | 7                            | 9   | 100   | 124  |
| Grad Center  | 76                                      | 31   | 15  | 6   | 10                           | 4   | 100   | 41   |
| Queens       | 76                                      | 173  | 12  | 28  | 12                           | 26  | 100   | 227  |
| NYC Tech     | 75                                      | 71   | 16  | 15  | 10                           | 9   | 100   | 95   |
| Brooklyn     | 72                                      | 122  | 14  | 24  | 14                           | 23  | 100   | 169  |
| CUNY Law     | 71                                      | 10   | 21  | 3   | 7                            | 1   | 100   | 72   |
| Bronx CC     | 69                                      | 50   | 24  | 17  | 7                            | 5   | 100   | 72   |
| Lehman       | 66                                      | 55   | 19  | 16  | 16                           | 13  | 100   | 84   |
| KBCC         | 65                                      | 73   | 21  | 24  | 14                           | 16  | 100   | 113  |
| CSI          | 63                                      | 82   | 21  | 27  | 17                           | 22  | 100   | 131  |
| Hunter       | 59                                      | 103  | 31  | 55  | 10                           | 18  | 100   | 176  |
| LAGCC        | 59                                      | 60   | 33  | 33  | 8                            | 8   | 100   | 101  |
| John Jay     | 53                                      | 63   | 39  | 46  | 8                            | 9   | 100   | 118  |
| BMCC         | 52                                      | 61   | 42  | 49  | 6                            | 7   | 100   | 117  |
| York         | 51                                      | 39   | 38  | 29  | 11                           | 8   | 100   | 76   |
| Hostos CC    | 49                                      | 26   | 45  | 24  | 6                            | 3   | 100   | 53   |
| Medgar Evers | 40                                      | 17   | 51  | 22  | 9                            | 4   | 100   | 43   |
| City         | 35                                      | 62   | 47  | 84  | 18                           | 33  | 100   | 179  |
| Total        | 63                                      | 1280 | 26  | 538 | 11                           | 225 | 100   | 2043 |



**Satisfaction with Enforcement of Health and Safety Regulations,  
Full-time Faculty, By College, Spring 2005,  
City University of New York**

| College      | Very Satisfied or<br>Somewhat Satisfied |     | Somewhat Dissatisfied<br>or Very Dissatisfied |     | Not Available/<br>Don't Know |     | Total |      |
|--------------|---|-----|---|-----|------------------------------|-----|-------|------|
|              | %                                       | #   | %   | #   | %                            | #   | %     | #    |
| QBCC         | 71                                      | 77  | 22  | 24  | 7                            | 8   | 100   | 109  |
| KBCC         | 63                                      | 72  | 23  | 26  | 14                           | 16  | 100   | 114  |
| Grad Center  | 58                                      | 23  | 5   | 2   | 38                           | 15  | 100   | 40   |
| Baruch       | 54                                      | 68  | 18  | 23  | 27                           | 34  | 100   | 125  |
| Brooklyn     | 54                                      | 92  | 24  | 41  | 21                           | 36  | 100   | 169  |
| Bronx CC     | 53                                      | 38  | 42  | 30  | 6                            | 4   | 100   | 72   |
| CUNY Law     | 50                                      | 7   | 29  | 4   | 21                           | 3   | 100   | 14   |
| Lehman       | 50                                      | 42  | 38  | 32  | 12                           | 10  | 100   | 84   |
| LAGCC        | 49                                      | 50  | 38  | 32  | 13                           | 13  | 100   | 102  |
| Hunter       | 48                                      | 84  | 36  | 64  | 16                           | 29  | 100   | 177  |
| BMCC         | 47                                      | 55  | 45  | 53  | 8                            | 9   | 100   | 117  |
| Queens       | 45                                      | 102 | 34  | 76  | 22                           | 49  | 100   | 227  |
| CSI          | 42                                      | 55  | 32  | 42  | 26                           | 34  | 100   | 131  |
| Medgar Evers | 42                                      | 18  | 40  | 17  | 19                           | 8   | 100   | 43   |
| NYC Tech     | 41                                      | 39  | 48  | 46  | 11                           | 10  | 100   | 95   |
| York         | 38                                      | 29  | 51  | 39  | 11                           | 8   | 100   | 76   |
| Hostos CC    | 37                                      | 20  | 59  | 32  | 4                            | 2   | 100   | 54   |
| John Jay     | 24                                      | 28  | 70  | 82  | 7                            | 8   | 100   | 118  |
| City         | 18                                      | 33  | 63  | 112 | 19                           | 34  | 100   | 179  |
| Total        | 46                                      | 932 | 38  | 784 | 16                           | 330 | 100   | 2046 |

## Percent of Full-time Faculty 'Very Satisfied or 'Somewhat Satisfied' with College's Culture

| College      | Faculty influence on college policies | Access to info about the budget | Access to info on Univ matters | Admin support for academic integrity | Respect shown faculty by admin | Effectiveness of shared governance | Admin support for intellectual life | Admin support for academic freedom | Enforcement of health and safety regs |
|--------------|---------------------------------------|---------------------------------|--------------------------------|--------------------------------------|--------------------------------|------------------------------------|-------------------------------------|------------------------------------|---------------------------------------|
| Baruch       | 49                                    | 41                              | 53                             | 76                                   | 75                             | 62                                 | 42                                  | 50                                 | 76                                    |
| BMCC         | 38                                    | 25                              | 50                             | 82                                   | 56                             | 44                                 | 34                                  | 35                                 | 52                                    |
| Bronx CC     | 45                                    | 33                              | 54                             | 79                                   | 71                             | 61                                 | 48                                  | 58                                 | 69                                    |
| Brooklyn     | 52                                    | 39                              | 52                             | 71                                   | 67                             | 64                                 | 50                                  | 50                                 | 72                                    |
| City         | 14                                    | 12                              | 30                             | 67                                   | 47                             | 23                                 | 12                                  | 16                                 | 35                                    |
| CSI          | 47                                    | 31                              | 53                             | 75                                   | 58                             | 61                                 | 43                                  | 37                                 | 63                                    |
| CUNY Law     | 57                                    | 50                              | 64                             | 79                                   | 93                             | 71                                 | 36                                  | 64                                 | 71                                    |
| Grad Ctr     | 34                                    | 33                              | 48                             | 69                                   | 55                             | 64                                 | 35                                  | 66                                 | 76                                    |
| Hostos CC    | 39                                    | 33                              | 50                             | 74                                   | 67                             | 54                                 | 40                                  | 52                                 | 49                                    |
| Hunter       | 25                                    | 17                              | 40                             | 75                                   | 61                             | 46                                 | 25                                  | 44                                 | 59                                    |
| John Jav     | 48                                    | 42                              | 55                             | 84                                   | 50                             | 43                                 | 38                                  | 42                                 | 53                                    |
| KBCC         | 52                                    | 38                              | 54                             | 84                                   | 67                             | 68                                 | 42                                  | 51                                 | 65                                    |
| LAGCC        | 29                                    | 33                              | 49                             | 89                                   | 58                             | 43                                 | 35                                  | 43                                 | 59                                    |
| Lehman       | 38                                    | 38                              | 48                             | 79                                   | 69                             | 62                                 | 38                                  | 51                                 | 66                                    |
| Medgar Evers | 19                                    | 9                               | 49                             | 54                                   | 34                             | 31                                 | 17                                  | 30                                 | 40                                    |
| NYC Tech     | 54                                    | 46                              | 52                             | 75                                   | 74                             | 76                                 | 54                                  | 53                                 | 75                                    |
| Queens       | 54                                    | 27                              | 50                             | 83                                   | 74                             | 68                                 | 57                                  | 58                                 | 76                                    |
| QBCC         | 65                                    | 52                              | 70                             | 90                                   | 78                             | 83                                 | 69                                  | 74                                 | 80                                    |
| York         | 42                                    | 38                              | 47                             | 53                                   | 53                             | 46                                 | 32                                  | 33                                 | 51                                    |
| CUNY Total   | 42                                    | 32                              | 50                             | 77                                   | 63                             | 56                                 | 40                                  | 46                                 | 63                                    |

Question wording: "How satisfied are you with each of the following aspects of your college's culture?" Data are for full-time faculty, Spring 2005, City University of New York Faculty Experience Survey. Campus responses 20% or more below the CUNY mean are tan; those 20% or more above the mean are turquoise.

**Baruch College Faculty Responses Compared To Responses for All CUNY Faculty:  
Percent of Full-time Faculty Rating Items 'Good' or 'Excellent' or  
Responding They Were 'Very Satisfied' or 'Somewhat Satisfied',  
CUNY Faculty Experience Survey, Spring 2005**

| Resource or service or college environmental trait | Baruch | CUNY Mean | Difference |
|--|--------|-----------|------------|
| Restrooms  | 75     | 42        | 33         |
| Classroom space                                    | 60     | 31        | 29         |
| Maintenance of physical plant                      | 65     | 36        | 29         |
| Audiovisual equipment                              | 78     | 50        | 28         |
| Office space                                       | 75     | 47        | 28         |
| Tech support for computer-related activities       | 81     | 55        | 26         |
| Library holdings                                   | 59     | 34        | 25         |
| Personal computers and local area networks         | 86     | 62        | 24         |
| Basic research equipment                           | 46     | 26        | 20         |
| Access to offices & labs after hours               | 75     | 55        | 20         |
| Internet connections                               | 88     | 71        | 17         |
| Bookstore  | 68     | 51        | 17         |
| Access to computer printers                        | 87     | 71        | 16         |
| Institutional support for tech-based instruction   | 75     | 62        | 13         |
| Administrative support for academic freedom        | 76     | 63        | 13         |
| Administrative support for academic integrity      | 75     | 63        | 12         |
| Security   | 85     | 74        | 11         |
| Laboratory/research space & supplies               | 26     | 16        | 10         |
| Voice mail   | 93     | 83        | 10         |
| Availability of research assistants                | 15     | 6         | 9          |
| Instructional computer labs                        | 59     | 50        | 9          |
| Availability of released time for research         | 39     | 30        | 9          |
| Level of engagement of undergrads                  | 61     | 52        | 9          |
| Access to information about the budget             | 41     | 32        | 9          |
| Enforcement of health and safety regulations       | 54     | 46        | 8          |
| Faculty influence on college policies              | 49     | 42        | 7          |
| Respect shown faculty by administration            | 62     | 56        | 6          |
| Availability of teaching assistants                | 13     | 8         | 5          |
| Access to fax                                      | 79     | 74        | 5          |
| Cafeteria  | 51     | 46        | 5          |
| Your workload                                      | 47     | 42        | 5          |
| Mailroom services                                  | 82     | 78        | 4          |
| Administrative support for intellectual life       | 50     | 46        | 4          |
| Photocopying                                       | 68     | 65        | 3          |
| Access to information on University matters        | 53     | 50        | 3          |
| Effectiveness of shared governance                 | 42     | 40        | 2          |
| Authority over course content in instruction       | 91     | 90        | 1          |
| Institutional support for improvement of teaching  | 46     | 45        | 1          |
| Level of engagement of graduate students           | 57     | 56        | 1          |
| Studio performance space                           | 8      | 8         | 0          |
| Human Resources                                    | 67     | 67        | 0          |
| Availability of sabbaticals                        | 26     | 26        | 0          |
| Quality of departmental life                       | 62     | 63        | -1         |
| Collegiality of faculty                            | 76     | 77        | -1         |
| Class size   | 47     | 52        | -5         |
| Secretarial support                                | 67     | 76        | -9         |
| Parking  | 4      | 28        | -24        |
| Percent of Baruch College Scores Above CUNY Mean:  |        | (39/47)   | 83%        |

This is a preliminary rough summary, not to be confused with the final report, but it gives an idea of what we seem to be finding.

At the bottom of each table, I calculate the “Percent of Scores for College X Which Are Above the CUNY Mean”. If we combine these percentages into a single table, we get a first approximation of a kind of *classement generale*. There are other ways to do this (such as using a weighted average of all scores) but the table below will probably be pretty close to what all such efforts will look like. I see four groups: Baruch, KBCC, and QBCC stand apart from the rest and are generally more satisfied; a large middle group which scores close to the CUNY averages; a somewhat dissatisfied group of campuses (BMCC, NYC Tech, John Jay, Hunter, York); and two very dissatisfied campuses, City and Medgar Evers. Of course there’s much more to say, but this project is ongoing.

Dean Savage

| College          | % of scores above CUNY Mean |
|------------------|-----------------------------|
| Baruch           | 83%                         |
| Kingsborough CC  | 80%                         |
| Queensborough CC | 76%                         |
| Bronx CC         | 54%                         |
| CUNY Law         | 54%                         |
| Brooklyn         | 53%                         |
| CSI              | 53%                         |
| Queens           | 51%                         |
| Lehman           | 49%                         |
| LAGCC            | 46%                         |
| Graduate Center  | 46%                         |
| BMCC             | 37%                         |
| NYC Tech         | 35%                         |
| John Jay         | 34%                         |
| Hunter           | 34%                         |
| York             | 26%                         |
| City             | 17%                         |
| Medgar Evers     | 17%                         |