



Untenured Faculty Reassigned Time

Source: Amended Article 15.1 (e) 2 of PSC-CUNY 2017-2023 Contract

Effective Fall 2020 (2020-2021 academic year), untenured assistant professors, untenured associate professors and untenured professors (including those employed as faculty counselors or as faculty librarians) who receive an initial appointment to a professorial title will receive eighteen (18) contact hours (Collective Bargaining Agreement 'CBA' hours) of reassigned time, to be used during their first five (5) annual appointments, in order to engage in scholarly and/or creative activities related to their academic disciplines. In the event that a faculty member takes a leave during the specified five-year period, the period will be extended by one year. Upon receiving appointment with tenure, the faculty members specified above shall receive six (6) contact hours of reassigned time to be used during the three (3) succeeding academic years, beginning with the year in which tenure becomes effective. In the event that such faculty member receives a fellowship leave or takes other leave during the specified three-year period, the period will be extended by one year.

For faculty counselors or faculty librarians who hold untenured Assistant Professor, untenured Associate Professor and untenured Professor Titles, 12 contact hours shall be equivalent to the number of clock hours that would be necessary to provide full reassigned time to a faculty counselor or a faculty librarian for 15 weeks.

Assignment of such reassigned time will be made by the college pursuant to guidelines designed to encourage scholarship.

The primary purpose of the reassigned time provided under the PSC-CUNY agreement is to facilitate scholarly research, writing, and/or creative works that are required for the achievement of tenure at The City University of New York. Department Chairs are expected to provide guidance to untenured faculty members in their departments regarding progress toward meeting the scholarly requirements for tenure and discussion of the use of this reassigned time should be part of that ongoing dialogue throughout the year and in the annual evaluations conference.

Untenured assistant professors, untenured associate professors and untenured professors may not waive his/her rights to this reassigned time. In relation, when making the decision in allocation of hours, the Department Chair should give full consideration to the wishes of the individual faculty member, the nature of the work that the faculty member proposes to perform during the reassigned time, and the instructional needs of the academic department. If the reassigned time granted to an untenured assistant professor, untenured associate professor or untenured professor results in that faculty member having no teaching responsibilities during a semester or an academic year, the faculty member is still in active status and not on leave. Thus, the semester or academic year in which the faculty member is granted full reassigned time, it is counted as service toward the achievement of tenure.